

NOTICE OF MEETING

**2025 Annual General Meeting of Shareholders
Song Ba Ha Hydropower Joint Stock Company**

- Company Name: Song Ba Ha Hydropower Joint Stock Company.
- Address: 498 Hung Vuong Boulevard, Ward 9, Tuy Hoa City, Phu Yen Province.
- Business Registration Certificate No. 4400415302 issued by the Department of Planning and Investment of Phu Yen Province for the first time on 2007-12-28 and amended for the 6th time by the Department of Finance of Phu Yen Province on 2025-03-27.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 2020-06-17 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter and Internal regulations on Corporate governance of Song Ba Ha Hydropower Joint Stock Company;

Pursuant to Resolutions No. 518/NQ-SBH dated 2025-03-10 and 828/NQ-SBH dated 2025-04-04 of The Board of Directors of Song Ba Ha Hydropower Joint Stock Company.

The Board of Directors of Song Ba Ha Hydropower Joint Stock Company respectfully invites shareholders to attend the 2025 Annual General Meeting of Shareholders, with the following content:

I. Time: Starting from 08:30, Monday, April 28, 2025.

II. Location: Hall, 2nd Floor, Company's Headquarters - 498 Hung Vuong Boulevard, Ward 9, Tuy Hoa City, Phu Yen Province.

III. Participants:

All shareholders (or authorized representatives) whose names are on the list (closed and provided by the VSDC) owning shares of Song Ba Ha Hydropower Joint Stock Company at the record date are entitled to attend the meeting.

IV. Content, proposed agenda (attached):

1. Report on production, business and investment results in 2024; Production, business and investment plan for 2025.
2. Report on activities of the Board of Directors in 2024 and operational direction for 2025.
3. Report on the implementation of the 2024 tasks of the Supervisory Board and the 2025 Action Plan.
4. Audited 2024 financial statements, 2024 profit distribution and 2025 profit distribution plan.
5. Report on the total amount of salaries, remuneration and electrical safety of the Board of Directors and Supervisory Board in 2024.
6. Salary and remuneration plan for the Board of Directors and Supervisory Board in 2025.
7. Selection of an auditing unit for the 2025 semi-annual financial statements and the 2025 annual financial statements.

8. Other related matters under the authority of the General Meeting of Shareholders.

V. Meeting documents:

Documents related to the content and agenda of the 2025 Annual General Meeting of Shareholders are posted as prescribed on the Company's website at <https://sbh.vn/QUAN HỆ CỔ ĐÔNG/Thông tin SBH OTC>.

VI. Registration/proxy attendance:

For the smooth and thoughtful organization of the 2025 Annual General Meeting of Shareholders, shareholders are requested to confirm their attendance/proxy attendance according to the attached form to the Company (*Ms. Do Thi Hong Thanh - Specialist of Administration - Labor Department, phone 0989.443.907 - Email: thanhdosbh@gmail.com*) before 08:30 on April 25, 2025 by post, fax or directly to the address:

Song Ba Ha Hydropower Joint Stock Company.

Address: 498 Hung Vuong Boulevard, Ward 9, Tuy Hoa City, Phu Yen Province.

Telephone: 0257.3811.456 - Fax: 0257.3811.455.

Note:

- Shareholders' proposals and recommendations (if any) regarding the content and agenda of the 2025 Annual General Meeting of Shareholders should be sent to the Organizing Committee ***before 08:30 on April 25, 2025.***

- Shareholders (or authorized shareholder representatives) attending the meeting will submit the original Notice of Meeting, Confirmation of Attendance/Authorization to Attend to the Shareholder Verification Committee, present personal identification documents (ID card, Citizen Identity Card or Passport) and receive meeting documents, voting cards, ballots, etc. before attending the meeting.

- For detailed information, please contact: *Mr. Tran Huy Viet - Company Secretary, Telephone 0905.417.427 - Email: viethsbh2025@gmail.com.*

Sincerely./.

Recipients:

- Shareholders;
- Information disclosure;
- Post on Company Website;
- BOD;
- BOS;
- CEO;
- Administration – Labor Department
- Archive: Office, BOD.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Vu Huu Phuc

AGENDA OF THE 2025 AGM OF SONG BA HA HYDROPOWER JOINT STOCK COMPANY

Time: 08:30, Monday, April 28, 2025.

*Venue: Hall, 2nd Floor, Company Headquarters – No. 498
Hung Vuong Boulevard, Ward 9, Tuy Hoa City, Phu Yen.*

No.	TIME	CONTENT	IMPLEMENTATION
1	08h30÷08h40	Welcome Delegates & Shareholders.	Organizing Committee, Service Committee
		Verify shareholder status, compile a list of shareholders attending the meeting.	Shareholder Verification Committee
		Distribute meeting documents, Voting Cards, Ballots.	Document Preparation Committee
2	08h40÷09h10	Announce the reason for the meeting, introduce Delegates.	Organizing Committee
		Report on Shareholder Verification and declare the opening of the General Meeting of Shareholders.	Shareholder Verification Committee, OC
		Approve the voting procedures and regulations for organizing the General Meeting of Shareholders.	Organizing Committee
		Approve the Presidium, the Secretary, and the Vote Counting Committee.	Organizing Committee
		Approve the agenda of the GMS.	Presidium
3	09h10÷10h10	Report on production-business and investment-construction results in 2024; Production-business and investment-construction plan for 2025.	CEO
		Report on activities of the Board of Directors in 2024 and Operational Directions for 2025.	BOD
		Report on the implementation of task of the BOS in 2024 and the Task Plan for 2025.	BOS
		Proposal for approval of the audited 2024 Financial Statements, the 2024 Profit Distribution Plan, and the 2025 Profit Distribution Plan.	BOD
		Report on the total amount of salaries, remuneration, and electrical safety of the BOD and BOS in 2024.	BOD
		Proposal for the Salary and Remuneration Plan of the BOD and BOS for 2025.	BOD
		Proposal for the selection of an audit firm for the 2025 semi-annual financial	BOS

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		statements and the 2025 financial statements.	
		Other matters under the authority of the General Meeting of Shareholders (if any).	GMS
4	10h10÷10h25	Discussion.	GMS
5	10h25÷10h35	Statements from major shareholders (if any).	EVNGENCO2
6	10h35÷10h40	Update on shareholder attendance at the GMS.	Shareholder Verification Committee
7	10h40÷10h50	Voting on the contents of the Reports and Proposals under the authority of the GMS according to the meeting agenda.	GMS
8	10h50÷11h05	Break.	GMS
9	11h05÷11h15	Report on the results of the vote on the contents of the Reports and Proposals under the authority of the GMS according to the meeting agenda.	Vote Counting Committee
10	11h15÷11h25	Presentation of the Minutes and draft Resolution of the 2025 Annual General Meeting of Shareholders.	Meeting Secretary
		Approval of the minutes and Resolution of the 2025 Annual General Meeting of Shareholders.	Presidium
11	11h25÷11h30	Closing of the Meeting.	Organizing Committee

**ORGANIZING COMMITTEE
2025 ANNUAL GENERAL MEETING
OF SHAREHOLDERS**

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CONFIRMATION OF ATTENDANCE/PROXY ATTENDANCE
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Song Ba Ha Hydropower Joint Stock Company

Name of Shareholder:.....
Shareholder ID No.:.....issued onat¹
Number of shares owned:.....
(In words:.....)
Address:
Phone: Fax:

Pursuant to Notice No 830/TB-SBH dated 04/04/2025 from Song Ba Ha Hydropower Joint Stock Company regarding the invitation to the 2025 Annual General Meeting of Shareholders. I hereby confirm my attendance/proxy attendance at the 2025 Annual General Meeting of Shareholders to vote on the matters presented within the scope of my currently owned shares (choose one of the three options) as follows:

1. Direct attendance:

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2. Authorize a member of the Board of Directors:

No.	Name	Title	Proxy
1	Vu Huu Phuc	Chairman of the BOD	<input type="checkbox"/>
2	Nguyen Duc Phu	Member of the BOD	<input type="checkbox"/>
3	Nguyen Anh Vu	Member of the BOD	<input type="checkbox"/>
4	Ngo Minh Quan	Member of the BOD	<input type="checkbox"/>
5	Le Tuan Hai	Member of the BOD	<input type="checkbox"/>
6	Nguyen Truong Tien Dat	Independent Member of the BOD	<input type="checkbox"/>

3. Authorize another person to attend:

☐

Name of authorized person:.....
Business Registration/ID Card/Citizen ID/Passport No.:.....issued onat
Unit:.....
Address:
Phone: Fax:

I assume full responsibility for this authorization and commit to strictly complying with current legal regulations and the Charter of Song Ba Ha Hydropower Joint Stock Company; and commit to not filing any complaints against the Company. This authorization is only valid during the 2025 Annual General Meeting of Shareholders of Song Ba Ha Hydropower Joint Stock Company. The authorized attendee may not re-authorize a third party./.

....., date month..... year

**Authorized Person for
Information Disclosure**
(Signature and full name)

Shareholder
(Signature and full name)

¹Business Registration Number for institutional shareholders; ID card number, Citizen Identity card number, Passport number, etc., for individual shareholders.

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PROXY ATTENDANCE GUIDELINES
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SONG BA HA HYDROPOWER JOINT STOCK COMPANY

1. Shareholders entitled to attend the General Meeting of Shareholders as prescribed by law may authorize individuals or organizations to attend on their behalf. In cases where there is more than one authorized representative, the number of shares and votes authorized for each representative must be specified.

2. The authorization for a representative to attend the General Meeting of Shareholders must be in writing according to the Company's template and must be signed as follows:

a. In the case of an individual shareholder authorizing another individual, the proxy must be signed by that shareholder and the authorized individual.

b. In the case of an individual shareholder authorizing an organization, the proxy must be signed by that shareholder and the legal representative of that organization.

c. In the case of an organization authorizing an individual, the proxy must be signed by the legal representative of that organization and the authorized individual.

d. In the case of an organization authorizing another organization, the proxy must be signed by the legal representatives of both organizations.

e. The authorized attendee of the General Meeting of Shareholders must submit the proxy document during registration before entering the meeting room.

3. If a lawyer signs the proxy appointment on behalf of the authorizing person, this appointment is only valid if the proxy form is presented with the power of attorney granted to the lawyer (if not previously registered with the Company).

- T.C.P. *